

DUPONT STORIES

Rules for the Competition

How do you save lives; yours and those of people around you? DuPont would like to hear from you about how Personal Protection Equipment made by DuPont protected your life or the lives of those around you in a stories' competition 'DUPONT STORIES'.

Competition winners will receive prizes and all entries may feature in future digital and print material from DuPont and its brands namely; Kevlar®, Nomex®, Tychem®, Tyvek®, Isoclean® and Proshield®

Personal protective equipment, commonly referred to as 'PPE', is equipment worn to minimize exposure to hazards that cause serious workplace injuries and illnesses. These injuries and illnesses may result from contact with chemical, radiological, physical, electrical, mechanical, or other workplace hazards. DuPont Personal protective equipment may include items such as gloves, gowns, coveralls, vests and full body suits.

1) How to enter the Competition?

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Create an original video clip (ideally up to 5 minutes) relevant to one of the thematic areas above, following the guidelines in the Competition rules. You may also send us a set of photographs in case you do wish to submit a video.

Prepare a short descriptive text of maximum 1,000 words (preferably in English) to be uploaded along with the video/photographs.

Even If you do not have a video and have only photos or wish to tell us your story in your own words, please feel free to send us the entry, attaching photos and text through the submission form.

Please note that this competition is for sharing your experience(s) in which you used protective gear by DuPont or by Kevlar®, Nomex®, Tychem®, Tyvek®, Isoclean® and Proshield® to protect yourself or someone along with you.

Also do note that entries submitted in which you may have used protective gear that has not been manufactured by DuPont or any of its brands shall be disqualified.

Entry is free of charge. Submission of an entry will be taken to mean acceptance of the Competition rules and the Terms and Conditions.

Entries must be submitted through the completion of the designated online form on www.dupont-stories.com

2) How to make your entry effective?

- Show support: Have senior managers participate in the your video and recognize all those who supported you, encourage you and helped you and your co-workers follow safety procedures.
- **B**Get a new perspective: Pair different types of workers from cleanrooms, logistics, front-line together to demonstrate how you used DuPont protective gear for safety.
- Show us what you did you spread around the word: After you were saved or you were able to save your colleagues' lives, how did you inspire others? Did you share it on the company's intranet? Did you talk to your colleagues? Did you hold safety sessions? Did you talk to your managers or your purchase department and encouraged them to explore safety gear by DuPont for various function?
- Share lessons you learnt: Include in the video, debrief after activities to discuss what everyone learned about hazards.

3) Prizes

- a) The winners of the 'DuPont Stories' video competition will be selected by the 10th of every month, and the winners will be announced by the 15th of the same month.
- b) Win exciting prizes every month:



i) iPad Mini

1st position winner every month will be awarded an iPad Mini.



ii) Smart Watch

2nd position winner every month will be awarded a Smartwatch.

iii) All genuine entries which have not been selected for any of the awards mentioned above, shall receive a thank you gift kit from DuPont. This gift kit may contain DuPont branded merchandise such as DuPont Hero figure keychain, Tyvek® bags, and USB Flash Drives, and similar items.

4) Judging Criteria

- The judges will look for engaging and inspiring submission.
- Your entry will be judged on:
 - Relevance of your entry to the competition topic;
 - Intensity of the protection you received with the usage of DuPont protective gear;
 - Creativity expressed;
 - Technical ability;
 - Persuasiveness of the entry

The organisers and judges reserve the right to remove any entries from the competition that they feel may breach any of the Competition rules, the Terms and Conditions or may bring the competition into disrepute. Such entries will be disqualified.

^{*} In case there is no story submitted, or no enough story fulfilled the competition criteria, the prize of the month will be forfeited.

5) Selection Process

- DuPont will appoint a pre-selection committee consisting of senior managers at DuPont and experts that will select the winners.
- The winners of the 'DuPont Stories' video competition will be selected by the 10th of every month, and the winners will be announced by the 15th of the same month.
- The winners will be notified by email within 7 (seven) working days of the winner being selected.

6) Copyrights

- Copyright of the materials submitted for this competition remains with the respective entrants. However, in consideration of their participation to the competition, each entrant grants a worldwide royalty free perpetual license to DuPont to feature any or all of the submitted materials in any and all media for publicity and wider environmental communication purposes. In the context of possible collaboration with other institutions in connection with the 'DuPont Stories' competition, DuPont reserves the right to share the entries, partially or wholly, with other institutions determined by DuPont on a case-by-case basis. Should the entries be used in DUPONT and partner outputs, copyright owners (entrants) will be credited as 'Copyright: (NAME), DUPONT STORIES /DUPONT'.
- © 2021 DuPont. All rights reserved. DuPont[™], the DuPont Oval Logo, and all trademarks and service marks denoted with [™], SM or [®] are owned by affiliates of DuPont de Nemours, Inc. unless otherwise noted.

7) Terms and Conditions

The rules listed below form the terms and conditions of the competition. Please note that by submitting an entry electronically, you are deemed to have agreed to and accepted these rules, which may be amended or varied at any time by DuPont on notice.

- This competition is administered by DuPont.
- All participants must be 18 or older.
- The competition is open to citizens of the countries in the Asia Pacific region.
- Entries submitted in which the participant may have used protective gear by not manufactured by DuPont or any of its brands shall be disqualified. On a case-to-case basis, the entrant may be required to submit proof of genuinity of the entry.
- Entrants may only enter the competition online and by submitting their entries ("entry") (maximum three) in accordance with the instructions set out on the website. There are no monetary costs to enter the competition.
- Submissions may also not be accepted into the contest if the video spot in the entry features an identifiable individual who has not given their consent to appear or if the image features advertising or trademarks which would otherwise require DuPont or its partners to obtain permission to use.
- Competition submissions must not include any endorsements of products or services, or any obscene, violent, racist or defamatory content. Incomplete entries or entries that do not comply with the formal specifications will be automatically disqualified.
- Proof of citizenship and age will be need to be submitted by all winners.
- Should a winning entry be the result of a team effort, the citizenship and age requirements shall apply to each team members. The team shall appoint one representative among its members to whom the prize will be awarded.
- DuPont employees and all members of their immediate family are not eligible to enter the competition.
- Three entries per person are allowed, and each entry must include the title, name, country of citizenship, age, email address, telephone number, competition category, a video meeting the specifications outlined in the Competition rules, indication of the location where the video was filmed, title and accompanying text.

- By entering the competition, entrants agree that if an entry does not comply with the technical, artistic or legal specifications set out herein or if DuPont in its sole discretion requires, DuPont shall be within their rights to disqualify any such entries.
- By entering the competition, entrants agree that DuPont shall be under no obligation to exploit, distribute and/or exhibit any submission and the entrants shall have no claim against DuPont in this regard.
- The winners will have provided an entry in accordance with the Terms and Conditions. Winners will be the entrants who submit the best entry, as determined by DuPont in accordance with the criteria outlined in the competition rules.
- DuPont shall not be liable for any delay in performing or partial or total failure to perform any of its obligations to the winners and/or their guests under these competition Terms and Conditions if such delay or failure is caused by circumstances beyond its reasonable control including without limitation delays, changes, disruptions, cancellations, diversions or substitutions howsoever caused, including without limitation, as a result of war, terrorist action or threatened terrorist action, strikes, hostilities, civil commotions, accidents, fire, flood or natural catastrophes or arising, without limitation, out of or in connection with the activities of third party event organisers. For the avoidance of doubt, the affected winners and/or any guests shall be solely liable for any additional costs incurred as a result
- A list of winning entries will be available on the website for a period of at least 3 (three) months from the closing date of entry to the competition. Entrants shall note that by submitting an entry, they are deemed to have agreed that if picked as a finalist, their name and country of citizenship may be disclosed to any third party, by DuPont, when providing a list of the names of the entrants where requested.
- These competition Terms and Conditions shall be governed by and construed in accordance with the laws of Hong Kong, completed where necessary by the national substantive law of Hong Kongand the courts of Hong Kong shall have exclusive jurisdiction in relation to any disputes arising therefrom.

8) Prize Rules

- The winners of the 'DuPont Stories' video competition will be selected by the 10th of every month, and the winners will be announced by the 15th of the same month.
- The prizes are as set out on the competition website.
- The appearance of the entry or any elements from the entry at a future event by DuPont is subject to DuPont's discretion.
- The winners will be notified by email within 7 (seven) working days of the winner being selected.
- DuPont will actively endeavour to contact the winner with arrangements for the prizes for a period of 1 (one) month following the announcement of the competition winners. In the event that DuPont is unable to contact the winner in this notification period, DuPont reserves the right to reallocate the prize.
- **f** DuPont's decision is final. No correspondence in this regard will be entered into.
- DuPont reserves the right to select an alternative winner in the event that DuPont has reasonable grounds for believing that a selected winner has contravened any of these Terms and Conditions of entry. The defaulting entrant will be given the opportunity to express his/her observation on such a decision.
- h DuPont can accept no responsibility for entries lost, delayed, misdirected, damaged or undelivered.
- Incomplete and/or illegible entries will be disqualified. DuPont shall not be responsible for technical errors in telecommunications networks, Internet access or otherwise, preventing entry to the competition.
- The prizes are as stated and are non-transferable and there is not cash alternative. If due to circumstances beyond DuPont's control, DuPont is unable to provide a stated prize, DuPont reserves the right to award a substitute prize of equal value.

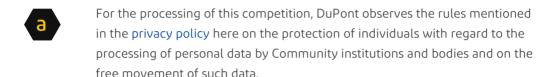


Prizes are awarded at the discretion of DuPont and no prizes will be awarded as a result of improper actions by or on behalf of any entrant.



All taxes, insurances, transfers, spending money and other expenses the case may be, unless specifically stated, are the sole responsibility of the prize winner.

9) Confidentiality, Data Protection and Publicity



- No personal data is shared with third parties for direct marketing.

 For further detailed information please refer to our privacy policy on the protection of individuals with regard to the processing of personal data by the Community institutions and bodies and on the free movement of such data.
- Any entry submitted must be the work of the individual or team submitting it. It is the responsibility of each entrant to ensure that any videos they submit have been filmed with the permission of the subject(s) and/or venue/location and does not infringe the copyright of any third party. The entrant warrants that they own the copyright for the videos and that their entry does not infringe the privacy rights, copyright or any other rights of any person. The entrant shall be liable and provide compensation in the event of any action, claim or proceedings brought against DuPont by a third party as a result of infringement of existing copyright caused by the entrant in participation to the competition.
- The entrant warrants that they have obtained permission of those featuring in the video (or, where the video features any persons under 18 years of age, the consent of their parent/guardian) for the usage rights required by the competition and will indemnify DuPont against any claims made by any third parties in respect of such infringement.

Entries may contain any text, speech, conversation, voiceover, visuals, sound effects and/or music may be used, provided that the entrants have the right to use, reproduce and disseminate the text, speech, conversation, voiceover, visuals, sound effects and/or music for all uses foreseen in the terms of the competition. All audio-visual elements embodied in each entry must be fully cleared by the entrant for DuPont's use as part of the competition and for any promotional use by DuPont, as described in these terms and conditions. Entrants must ensure that use of their entry or elements of their entry as part of the competition and any use by DuPont and its partners shall not infringe the rights of any third parties or any applicable law, regulation, code, order, direction or by-law. Entrants shall indemnify and keep DuPont fully indemnified from and against any claim, damage, loss, liability or cost including reasonable legal fees in respect thereof.

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By entering the competition, entrants acknowledge that their entries may be used in publicity without further payment. Such publicity may include without limitation the entrant's submission and, with the freely given and informed consent of the entrants, their name, location, artistic materials and/or text, biographical information provided by the entrants/winners and/or any statement made by them concerning the competition and/ or the prizes. Entrants acknowledge that any or all such elements may be required to be used by DuPont and its licensees in any and all media in perpetuity throughout the world as DuPont and its licensees in their sole discretion see fit but DuPont and its licensees shall have no obligation to include an entrant in any publicity whatsoever.

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Any personal information processed in the context of this competition, including without limitation, the entrant's age, country of citizenship, address (including postcode), and email address will be used solely in connection with this competition and as set out in these Terms and Conditions and will not be disclosed to any third party, except for the purpose of fulfilling the prizes where applicable and providing a list of the names of the winners. Any personal information held by DuPont in respect of the competition will be held on record for the purpose of ensuring fulfilment of the competition and then destroyed, at the latest by 31 December 2025. However, DuPont reserves the right to perpetually retain the title and full name of the entrants and will use the information to credit the copyright owners (entrants) when featuring their work.

What are you waiting for? Share your story now